

Sustainable Procurement Policy

Policy Owner: Head of Operations	
Effective Date: 06/04/2026	Date of Last Revision: 06/04/2026

This policy should be read in conjunction with the Stephen Gould Supplier Social Responsibility Guide, which serves as the governing document for supplier requirements.

Purpose

Stephen Gould Corporation is committed to integrating sustainability into all procurement activities to minimize environmental impact, uphold ethical standards, and deliver responsible supply chain solutions. This policy establishes high-level expectations and is supported by the Supplier Social Responsibility Guide, which provides detailed requirements for suppliers.

Scope

This policy applies to all suppliers and service providers, and all materials and supply chain services sourced globally.

Guiding Principles

Environmental Responsibility

Suppliers are expected to preserve natural resources, minimize waste, reduce emissions, and comply with all environmental regulations, as further defined in the Supplier Social Responsibility Guide.

Sustainable Materials & Design

Stephen Gould prioritizes recyclable, reusable, and responsibly sourced materials, including certified fiber where applicable, along with designs that reduce overall environmental impact.

Ethical and Responsible Sourcing

Suppliers must uphold high standards of integrity, comply with labor and human rights laws, and maintain transparency in supply chain practices, consistent with the Supplier Social Responsibility Guide.

Supplier Accountability & Engagement

Suppliers are expected to maintain sustainability policies and demonstrate continuous improvement. Detailed expectations, audit standards, and corrective action requirements are outlined in the Supplier Social Responsibility Guide.

Procurement Practices

Stephen Gould integrates sustainability into sourcing decisions by incorporating environmental and social criteria, prioritizing certified suppliers, and supporting circular economy initiatives.

Governance & Compliance

Procurement teams are responsible for implementing this policy. Suppliers must comply with applicable laws and Company standards, including those outlined in the Supplier Social Responsibility Guide.

Continuous Improvement

Stephen Gould is committed to continuous improvement through supplier engagement, performance monitoring, and enhanced sustainability reporting.

Conclusion

Suppliers are expected to review and comply with both this policy and the Supplier Social Responsibility Guide to ensure full alignment with Stephen Gould's sustainability expectations.

For detailed supplier requirements and full standards, refer to the Stephen Gould Supplier Social Responsibility Guide